

PARTNER WITH A PRINCIPAL PROGRAM

Support a rural Colorado principal with your time, talent, or treasure



THE NEED & PROGRAM SPECIFICS:

Colorado struggles to fill teacher shortages, and education officials are increasingly turning their attention to attrition among school leaders, who are critical for both teacher retention and student learning. According to a 2013 study by the National Association of Secondary School Principals, school leadership has a profound impact on student learning, noting that leadership is second only to classroom instruction among all school-related factors that contribute to learning.

Generation Schools Network is seeking supporters, both financially and as thought partners, for its Partner with a Principal (PWP) Program to help improve the retention rates of Colorado's principals as they prepare our state's upcoming workforce, which is critical as we find ways to help support and strengthen our schools amid the COVID-19 pandemic. GSN's PWP Program consists of two separate, yet related programs that help provide supports for Colorado principals.

The first initiative within the PWP Program is GSN's Principal Induction Program. This Colorado Department of Education licensed program supports school leaders by providing a pathway for principals to move from provisional to professional licensure, and receive regular thought partnership and coaching from an experienced former principal. The second initiative within the PWP involves pairing principals with a corporate thought partner to help provide guidance on personal and team leadership, as opposed to topics like school administration. The hope is to help strengthen their leadership expertise connections to the business community, and to work towards accomplishing goals the principal identifies.

SOUND GOOD? HERE'S HOW YOU CAN HELP...

You can... Donate your time and talent by serving as a corporate thought leader for a principal in the Partner with a Principal program. Thought partners do not have to live in the same city as their principal, and will have guidance and support from a GSN staff member to provide structure throughout the thought partner relationship.

Ideal corporate thought leader traits are:

- Empathetic
- Experienced in their field
- Open minded
- A good listener
- Reliable
- Resourceful and connected
- Innovative and a problem solver
- Willing to virtually give their time

(est. 1-3 hours/month)

You can also... Provide a scholarship for a principal to participate and be a thought partner, if you'd like to do both!

You could also... Tell your friends, colleagues, and loved ones about the Partner with a Principal Program and how they can get involved, too!

Or you can... Sponsor a principal to participate in the PWP Program. At a cost of \$5,000 per year, you can provide a scholarship for a principal to participate in the PWP Program to receive a corporate thought partner. Or, you can sponsor a principal to participate in the Principal Induction Program to receive their professional licensure at a cost of \$7,500 per year.

Sponsoring a principal to participate in these programs directly covers the project coordination costs, the cost for principals to participate in an Indigo Training Assessment program to support the development of their leadership skills, and GSN staff member time to serve as program supervisors and coaches to the participating principals.

Individuals and corporations that sign up to be a PWP Program supporter will also be included in GSN marketing materials, and their involvement will be publicized in the local communities of their supported principal.

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IN PARTNERSHIP WITH: 

